

WEST BURTON COMBINED CYCLE GAS TURBINE PROJECT

HEALTH & SAFETY CHARTER

We believe all harm is preventable, so our aim is ZERO HARM.

We believe that a structured risk management approach, where all new activities are assessed for health and safety risks alongside maintaining assessments for current activities, will help us to achieve this aim.

We believe in effective consultation and engagement with our staff and workforce.

We expect everyone to apply the key principles that should guide all our work activities:

- **Every job will be done safely, no matter how important or urgent it is.**
- **Each of us has a personal responsibility for our own health and safety and for those around us.**
- **Putting people to work carries a specific responsibility and accountability for safety and health, which will be visibly demonstrated.**
- **Each near miss we learn from reduces the chance of harm next time.**
- **Each of us will spot, report and deal with hazards to help create a harm free workplace.**

We will provide appropriate health and safety training for employees to enable them to meet the required standards of performance. We recognise that accidents and ill health may result from failings in management control and are not necessarily the fault of an individual employee. All employees, however, are expected to accept their responsibility to work safely, adhering to safety rules and work procedures, using safety equipment provided, and generally to contribute to the maintenance of safe and healthy conditions.

Implementation will be through line management who will consult and involve employees and their elected representatives in the achievement of the Project's objectives. They will be advised by an adequate number of competent occupational health and safety professionals.

We are committed to effective communication on health and safety matters with all relevant parties and will report internally and publicly on our Health and Safety performance on a regular basis.

We cannot achieve this aim by ourselves. We need your help and ask you to join us on the journey to a safer working environment.

We challenge you all to accept your responsibilities for Health, Safety and the Environment, to become actively involved and to not feel afraid to challenge unsafe practices.

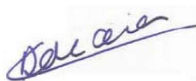
Help us to create the Safest Workplace in the UK.

ZERO HARM - OUR COMMON GOAL

Signed;



Vincent de Rivaz
CEO
EDF Energy



Thierry Doucerain
Executive Director
EDF CIT



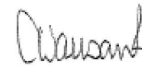
John Dodds
CEO
Kier Group PLC



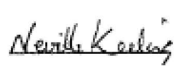
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